

We Invest In Our Employees, So They Can Invest In **The Patients We Serve.**

From Day One, Our Benefits Keep Your Wellbeing In Focus.

Comprehensive Benefits

Employees can enroll in a variety of benefits on their first day with no waiting period. Medical/Dental/Vision is paid at 100% for Employee Only* coverage and family premiums are low cost.

- CIGNA Medical Plans with a range of Deductible Levels
- Health and Flexible Savings Accounts
- If enrolled in a HDHP, the Company provides generous monthly contributions to the Health Savings Account.
- Dental and Vision
- Life, Disability, and AD&D Coverage
- Catalyst offers a wide variety of supplemental benefits covering everything from Identify Theft to Legal Guidance, Accident Protection to Pet Insurance.

Find The Balance

The Company prides itself on taking care of its employees so they can focus on our patients. That is why we offer wellness programs with monthly activities, a comprehensive EAP, and a variety of paid time off options.

- Up to 120 hours of Paid Time Off Per Year
- Floating Holidays in addition to 10 Regular Holidays
- Up to 40 hours of Personal/Sick Leave Per Year
- 1 Community Service Day Per Year

Investing In Your Future

Enroll in the Fidelity 401(k) and earn a Company Match up to 5% with immediate vesting. With pre and post-tax options, life span modeling and personalized financial planning, Fidelity is your partner to help you plan for retirement.

Catalyst Stock Options are awarded to new hires to give everyone a vested interest in the Company's success.

Employee Recognition

KUDOS to our rockstars are routinely given through a variety of methods, including annual bonuses and performance awards for specific actions that go above and beyond

Global Leadership Development

In addition to Tuition Assistance for continuing education, licenses, and conferences, Catalyst also has a leadership development program.